

HARVARD UNIVERSITY

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December 1, 2003

Mr. Gabriel Akiva Katsh
Dunster Mail Center 279

Emma Stone Mackinnon
Sacramento Mail Center 3

Dear Gabe and Emma,

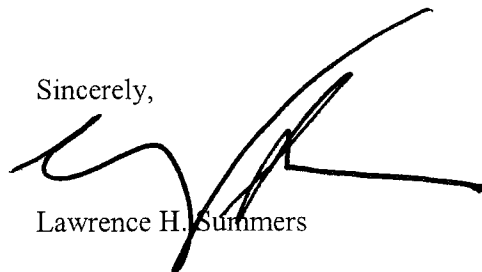
I am pleased to inform you that, after careful consideration, Harvard University has agreed to join the Worker Rights Consortium (WRC) to gain the benefit of its monitoring processes. I appreciate your patience, thoughtfulness, and willingness to consult with various University officials on this issue in the months preceding this decision.

The motivating principle that we have always agreed upon is that Harvard must take responsible steps to ensure that apparel bearing its trademarks is not produced in sweatshop conditions. To meet this objective, Harvard contractually requires its licensees to become members of the Fair Labor Association (FLA) and, thereby, to adopt the FLA code of conduct. Although I do not anticipate that joining the WRC will result in any changes to the code of conduct to which our licensees are required to adhere, the University would benefit from more information about and increased monitoring of factories located abroad. In particular, it seems that the WRC may provide a type of monitoring of Harvard's licensees that could complement the work currently performed by the FLA. Indeed, the recent record of cooperation between the FLA and the WRC is promising, and has resulted in improved working conditions for employees and maintained jobs for local economies.

As is true when Harvard joins any association, the University does not necessarily endorse or agree with all specific policies of the WRC. You are to be congratulated, however for meeting concerns about the WRC with thoughtful and persuasive arguments, supported by information about the increased capacity and track record of the WRC. Harvard will, of course, regularly examine our relationships with the FLA and the WRC to ensure that our continued participation is fruitful and appropriate along several dimensions, including our shared desire that sweatshop abuses become a practice of the past.

Thank you for your constructive engagement on this matter. Feel free to share this news with your colleagues in Harvard Students Against Sweatshops.

Sincerely,

A handwritten signature in black ink, appearing to be 'L. Summers', written over a horizontal line.

Lawrence H. Summers